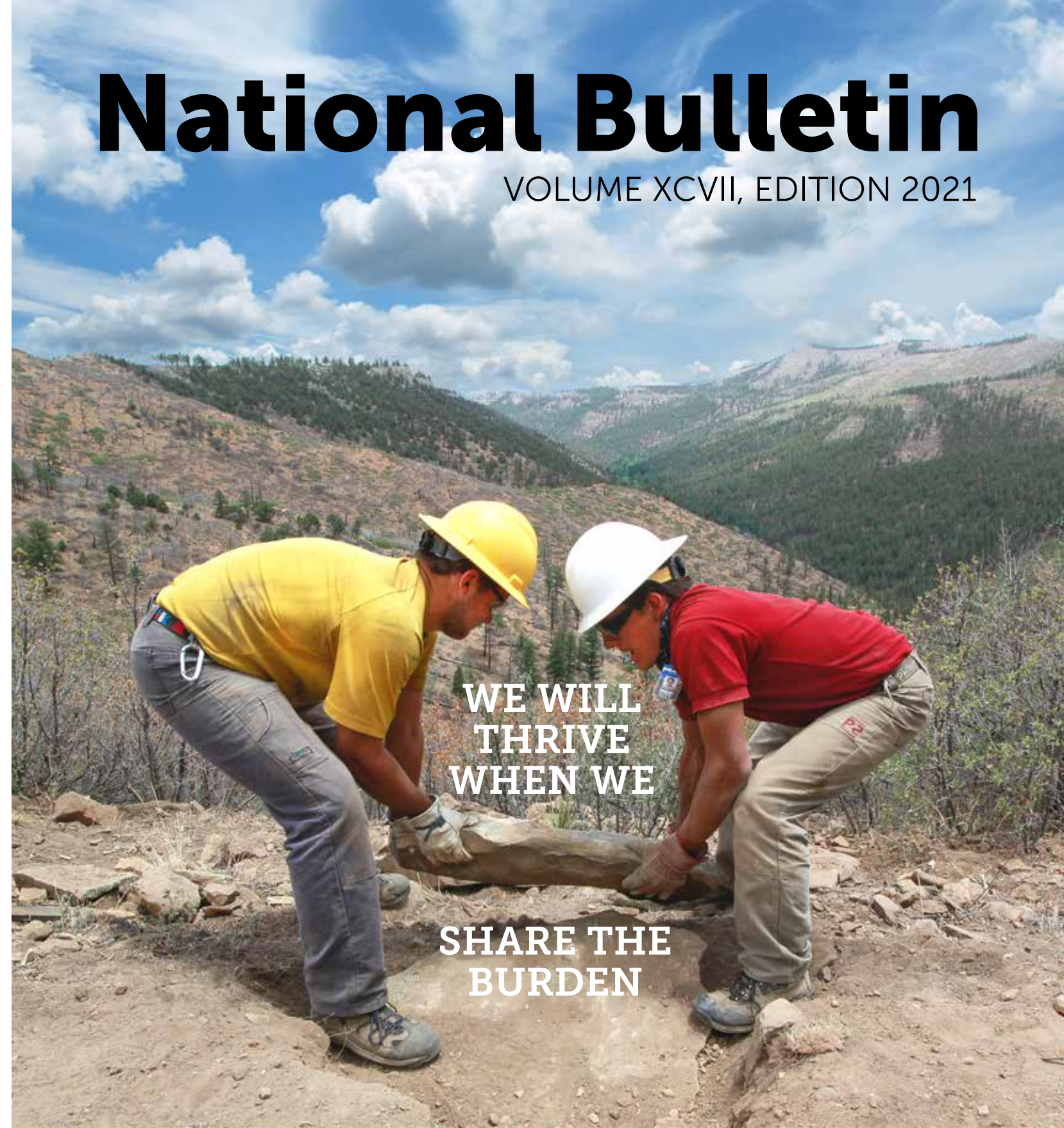


National Bulletin

VOLUME XCVII, EDITION 2021



WE WILL
THRIVE
WHEN WE

SHARE THE
BURDEN



BOY SCOUTS OF AMERICA®

ORDER OF THE ARROW



Arrowmen and Order of the Arrow Supporters:



I hope you are enjoying this issue of the Order of the Arrow's National Bulletin. The team led by youth and advised by adults have once again done a great job telling the stories about many parts of our Order. In this issue you will hear about a group of OA leaders leading a task force we have named the Admonition Team, you'll hear about our gathering at Philmont of most of the Lodge Chiefs in the nation, and you'll read about our story about Momentum; arguably one of the best virtual programs ever built and presented in the BSA. You will also meet the man that will assume my duties as the next Chairman of the National Order of the Arrow committee, Chris Grove. Chris comes with all the credentials to lead our organization as we bounce back in 2022 and beyond. But bear with me a minute or two as I talk about an Innovation Mindset, a topic I have written about elsewhere.

Imagine all the things that you wish were different. Imagine big problems. Imagine that you know someone with a medical issue that needs to be resolved. Imagine that we had better outcomes in our schools and in our governments. Imagine that you could reach every scout who has not reached their full potential, and you could empower them to

reach for the stars. All of these things will be a product of constant innovation – the forces of creation, the moving out of the old, the moving in of the new, adaptation to new ways of doing all that we do. 2022 in our organization and beyond is a time to create an innovation mindset.

2020 and 2021 tested all of the BSA infrastructures. The OA was not immune; we contributed our time and our treasure both locally and nationally to help the organization survive. Few camps operated in 2020, and with that, councils came under immense pressure to offset camping revenue. It's been a tough couple years. In the past two years the OA has been getting ready for a 2022 bounce to higher levels, we created new infrastructure in OA technology and in training. We are ready for the 2022 bounce!

The group of Arrowmen that read this National Bulletin are the forces that can lead an innovation renaissance. The BSA is changing, it will never be the way that some of us remember it. Councils have gotten smaller in membership and are just now showing signs of getting larger in membership. Resources will get smaller before we all step up to





grow them again. What is the same is the need of young people in our society to have a safe place that builds character and gives them a place to learn to lead their peers. The BSA and especially the OA don't need to spend time creating a way to deliver on that promise; we already do it.

What we collectively, as the most honored in the BSA, do need to contemplate is if we will step up with our time and our treasure to ensure that those on the front lines leading in Units, Chapters, Lodges, Sections, and on the National Committee will have our support. That support will require us to not bring the views through the rearview mirror that are easy for us to talk about, enjoy, share with our peers and relish in our past successes. The support we will need from everyone is participating in an innovation mindset, delivering that renaissance for the newest generation of Arrowmen.

So as we end 2021, and look to 2022, let me tell you that I am optimistic and energized about really digging in and putting our mark on the BSA and the OA for the next 100 years; I hope you will join me. Yours in Service,

Mike Hoffman, *Outgoing National Chairman*

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Greetings from the Chiefs



BOY SCOUTS OF AMERICA® ORDER OF THE ARROW



Derek Porter - National Chief

Derek is a proud native of Scotch Plains, New Jersey and a Vigil Honor member and Founder's Award recipient of Woapalanne Lodge. He is the former Section NE-5 chief, and has served on the staff of Momentum: Launch and Momentum: Spark. Derek attends Montclair State University pursuing a major in justice studies. When Derek has leisure time, he loves to spend time with his friends and family or playing golf.



Greg Brown - National Vice Chief

Greg is a Vigil Honor member of Saklan Lodge, and grew up in San Jose, California. After serving as a chapter chief, Greg became the vice chief and later the section chief of Section W-3S. Greg intends to pursue a career in the automotive industry, and is currently studying Mechanical Engineering at the University of San Diego. In his spare time, Greg enjoys sailing and has taught sailing at two different summer camps.



At the beginning of 2021, our officer team recognized that this year was going to be difficult for our Order. We would be tested time and time again as we emerged from a global pandemic, experienced large in-person events for the first time, and began implementing changes that will shape our Order for years to come. It's incredible to think that we are already wrapping up this year. Looking ahead, we know that the hardwork and dedication of each of our Arrowmen this year has set us up for a brighter tomorrow.

As we look to the future for our organization, we cannot help but reflect on the past year. On April 23, 2021, the Order of the Arrow gathered for its third ever nationwide virtual event, Momentum: Discover. This event allowed for Scouts and Scouters from all ages to gather together from the comfort of their own home. The program included 30 hours of original content for more than 1,200 audience members to enjoy. We're so proud to continue to say that when the world went virtual, so did Scouting's National Honor Society. Even during the most difficult times of this pandemic, our Arrowmen did not miss out on the program of the Order of the Arrow. We are confident that our dedication to service and innovation will continue in our organization for years to come.

Despite emerging from a pandemic, this summer was full of Order of the Arrow programs. The Order of the Arrow High Adventure programs were offered at all four high adventure bases, and more than 375 Arrowmen got to experience these life-changing opportunities in the beautiful outdoors. From August 1-5, 2021, the Order of the Arrow held the 2021 National Council of Chiefs at Philmont Training Center (PTC). The week at PTC allowed over 400 lodge and section leaders to gather together to collaborate, share best practices, and discuss the most pressing issues facing our organization. Many lodge and section leaders told us they left the conference with a better understanding of their role in our future and were empowered to make a difference at every level.

As we look forward to 2022, we cannot be more excited for the National Order of the Arrow Conference (NOAC) at the University of Tennessee, Knoxville, from July 25-30, 2022. With now a four-year gap from the last NOAC, we know there is tremendous demand to gather as a brotherhood; be sure to sign up soon so you can be present for the largest national Scouting event to happen since the pandemic! The best part of NOAC is that it has something to offer everyone. Whether you are a youth or adult, lodge leader or new member, NOAC has fun and exciting opportunities for you, and we hope to see you there!

You are an incredibly crucial part of our Order; thank you for the dedication you have shown this past year. We hope that you enjoy this issue of the National Bulletin and appreciate the brotherhood displayed by our members, the cheerfulness that shines through each Arrowman, and the service provided to Scouting and our larger community this past year.

Yours in Brotherhood,

Derek Porter - National Chief

Greg Brown - National Vice Chief

SCOUTING'S NATIONAL HONOR SOCIETY



Terry Hendriex – Central Region Chief

From Clinton, Illinois, Terry is a proud Vigil Honor member and a Founder’s Award recipient from Wenasa Quenhotan Lodge of W. D. Boyce Council. Prior to serving as region chief, Terry served as the Section C-3A chief. He is studying Environmental Sustainability and Political Science at University of Illinois Urbana-Champaign and intends to spend a career in consulting or government. Terry enjoys going on runs with his friends and reading fantasy novels. Congratulations Terry!



Nick Morey – Southern Region Chief

Hailing from Edmond, Oklahoma, Nick is a Vigil Honor member of Ma-Nu Lodge. He is also a recipient of the Founder’s Award and the SR-8 Award of Merit. Prior to serving as region chief, Nick was the Section SR-8 chief. He is currently pursuing a bachelor’s degree in Architecture at Oklahoma State University, and intends to pursue a career in residential architecture. Nick spends a lot of his free time outdoors, often enjoying kayaking, hiking, and camping. Congratulations Nick!



Garrett Donais – Northeast Region Chief

From the city of Manchester, New Hampshire, Garrett is a Brotherhood member from Passaconaway Lodge. He served as a chapter chief and the lodge chief for Passaconaway Lodge as well as the vice chief of Section NE-1 and most recently, the Section NE-1 chief. Garrett is studying Political Science and Public Policy at Gettysburg College with plans to go to law school or enter politics. As a member of the Gettysburg College Ultimate Frisbee Club, Garrett loves to play ultimate frisbee in his spare time. Congratulations Garrett!



Dakota Morosi – Western Region Chief

Born in Bozeman, Montana, Dakota is a proud Vigil Honor member from Apoxy Aio Lodge. He has served as a chapter chief and as the lodge chief of Apoxy Aio, the vice chief of Section W-2N, and, most recently, as the Section W-2N chief. Dakota is planning on attending college in pursuit of a degree in Business Marketing and hopes to someday teach business or work within a multimedia marketing agency. In his free time, Dakota enjoys skiing, hiking, and graphic design. Congratulations Dakota!

Upcoming Calendar (2022)

January

- 1 New Year's Day Holiday
National Office Closed
- 17 Martin Luther King Jr. Day Holiday
National Office Closed
- 29-30 Double Vigil Golf Classic & Sporting Clay
Tournament (Phoenix, AZ)

February

- 1 Josh Sain Memorial Scholarship
Applications Due
- 21 Presidents Day - National Office Closed

March

- 4-6 NLS/DYLC - Eastern (Talladega, AL)
- 11-13 NLS/DYLC - Eastern (Alpine, NJ)
- 18-20 NLS/DYLC - Gateway (Portland, OR)
- 25-27 NLS/DYLC - Eastern (London, OH)
- 25-27 NLS/DYLC - Gateway (Albuquerque, NM)

April

- 1-3 NLS/DYLC - Gateway (Orange County, CA)
- 15 Good Friday Holiday - National Office Closed
- 17 Easter Sunday

May

- 20-22 NLS/DYLC - Gateway (Cedar Rapids, IA)
- 26 National OA Committee Meeting (Virtual)
- 30 Memorial Day Holiday
National Office Closed

June

- 1 OA Ocean Adventure (Florida Sea Base)
Begins
- 6 OA Trail Crew (Philmont Scout Ranch) Begins
- 8 OA Canadian Odyssey (Northern Tier) Begins
- 8 OA Wilderness Voyage (Northern Tier) Begins
- 12 OA Summit Experience (Summit Bechtel
Reserve) Begins
- 15 Maury Clancy American Indian Campership
Applications Due

July

- 4 Independence Day Holiday
National Office Closed
- 17 OA Summit Experience (Summit Bechtel
Reserve) Ends
- 19 OA Ocean Adventure (Florida Sea Base) Ends
- 20 OA Canadian Odyssey (Northern Tier) Ends
- 20 OA Wilderness Voyage (Northern Tier) Ends
- 25-30 National Order of the Arrow Conference
The University of Tennessee, Knoxville

August

- 17 OA Trail Crew (Philmont Scout Ranch) Ends

September

- 5 Labor Day Holiday - National Office Closed
- 23-25 NLS/DYLC - Gateway (San Antonio, TX)

October

- 1 OA Charter Renewal Kits Distributed
- 21-22 SOS - Eastern (TBD)
- 21-22 SOS - Gateway (TBD)

November

- 11-13 NLS/DYLC - Eastern (Memphis, TN)
- 24 Thanksgiving - National Office Closed
- 25 Day After Thanksgiving Holiday
National Office Closed

December

- 24 Day Before Christmas Holiday
National Office Closed
- 25 Christmas Day - National Office Closed
- 27-30 National Planning Meeting (Dallas, TX)
- 31 Lodge Charter Renewal Deadline

Key

- DYLC - Developing Youth Leaders Conference
- NLS - National Leadership Seminar
- SOS - Section Officers' Seminar / Region Gathering

Michael G. Hoffman

National Order of the Arrow Committee Chairman 2016-2021



As 2021 draws to a close, the torch of the chairmanship of the National Order of the Arrow Committee will be passed and the term of Mike Hoffman comes to an end. Mike led the Order through the most difficult of times and we take pause to recognize his energy, passion, dedication, and loyalty to the Order of the Arrow. Mike at his core is a Scout. Growing up in Wisconsin and later moving to Phoenix, Mike is a product of the Scouting program. He understands what the program has meant to him, and he fully invests himself in ensuring those opportunities exist for others whether that is having the opportunity to be a youth leader in the Order, as a high adventure program participant, Philmont backcountry staff member or as a delegate at the National Order of the Arrow Conference.

Mike served as national vice chief in 1985 and later was appointed to the National Order of

the Arrow Committee in 1995. Mike has always had a passion for training and first served on the training subcommittee and later as its vice chair. He then took the reins as Vice Chair of National Events and advised the largest conference in the history of the OA – the 100th Anniversary conference in 2015. Mike also envisioned the concept of ArrowTour, which brought the Centennial Celebration across the country.

Mike has the unique ability to think big. He always thinks about the possibility of what could be as opposed to the status quo. He is a creative thinker who can think outside the box and is willing to try new concepts while executing on that vision. He is described as a dreamer and doer. Waite Phillips once said, "Use vision, faith, initiative and diligence for these combine the best characteristics of both the Dreamer and Doer."

Mike took over as national chairman in 2016. He led us through one of the most difficult times in the Scouting movement – saddled with the BSA bankruptcy, a national pandemic, declining membership, and restructuring of our national organization – while continuing to share the optimism and vision that he is best known for.

While chairman, Mike envisioned Momentum, which arguably was the best virtual program in the BSA. His focus on membership and retention were evident throughout his term, as he executed the Thrive lodge coaching program, and engaged regional and national leadership in an intense focus on local lodge performance. He launched the OA Alliance program to recapture alumni in our efforts, focused on the Activation process for new Ordeal members with the first Ordeal task force culminating in the Polestar project, oversaw the creative ways the Order dealt with the pandemic, and continued the OA's significant involvement in the National Jamborees.

Mike's ability to lead us through these difficult times will allow us to continue to enjoy success long into the future. He epitomizes the term "servant leader" and Dr. E. Urner Goodman's quote, "For he who serves his fellows is, of all his fellows, greatest!"

Welcoming our New National Chairman: His OA Experience

Chris Grove was born and raised in Piqua, Ohio. He has been continuously registered in Scouting for 44 years starting in Cub Scouts through the Boy Scouts and beyond. At the age of 14, Chris earned his Eagle Scout from Troop 295 in Piqua. Chris was inducted as an Ordeal member of Miami Lodge in Dayton, Ohio, in 1982, where he was eventually awarded the Vigil Honor in 1988. During his time in Scouting, he served in multiple youth positions in his troop, as a chapter chief, lodge vice chief, lodge chief, and eventually the Miami Lodge's Lodge Adviser.

Chris graduated from the University of Alabama at Birmingham with a bachelor's degree in Chemistry and earned his medical degree from the University of Alabama School of Medicine. After which, he completed a residency in General Surgery at Wright State University in Dayton, Ohio, before starting his practice in Troy, Ohio, for 14 years before relocating to Ormond Beach, Florida, in 2016, where he practices General Surgery at AdventHealth in Daytona Beach.

Chris has been an associate section adviser and section adviser prior to serving as the Central Region Chairman for the Order of the Arrow from 2007 to 2012. He subsequently served on the National Order of the Arrow Committee as a vice chairman since that time. At the National Order of the Arrow Conferences, Chris has served as Assistant Medical Director, Lead Adviser for Administrative Services, and as the Deputy Conference Chair for Logistics. Chris has served on the medical team, emergency management team, and as the lead for the Order of the Arrow at National Jamboree. He has also served on the Executive Board of the Miami Valley Council and Central Florida Council and was both the Council Commissioner and the Council President of the Miami Valley Council. Chris was on the National Court of Honor for three years. In addition, he served as the Medical Director of the Summit from 2016 to 2021.

Over his years of service, Chris has been recognized with the Silver Beaver, Silver Antelope, Silver Buffalo, OA Founder's Award, OA Centurion Award, OA Distinguished Service Award, and the National Outstanding Eagle Scout Award.

He has also been married to his wife, Becky, for 16 years, and they have a

14-year-old daughter, Abby, and a 12-year-old son, Ben, who is a Tenderfoot Scout.

During his tenure as national Order of the Arrow Chairman, Chris hopes to concentrate the resources of the National OA Committee to help the chapters and lodges of the OA succeed. He has developed a four-pillar business plan. The four-pillar business plan emphasizes the chapters and lodges while examining the role that the Order of the Arrow plays in the Boy Scouts of America. He plans to guide the Order through the transition that the BSA is making to its structure, governance, and finances. He looks forward to engaging with youth and adults from across the country to accomplish these goals.



25 Years of High Adventure and Counting

Service is not only the cornerstone of the Order of the Arrow but also a major focus of the OA High Adventure (OAHA) programs. The vision of the program's founders was to create "a long term camping program whose aim was to bring the OA ideals to life."

Our program founder's efforts led to the creation of the OA Trail Crew program at Philmont Scout Ranch which was originally planned to happen only once. No one imagined the program would go on to include four additional OA High Adventure programs, including one international program. Furthermore, they could not have predicted that the Arrowmen going through these programs would collectively provide well over a quarter million hours of service over the course of the next 25 years.

The summer of 2020 marked the 25th season that OAHA programs have been offered, and the program's leadership decided to continue the celebrations through the 2021 season. In recognition

of this milestone, we would like to take a moment to commemorate the highlights and accomplishments of the five OAHA programs that have operated at the four BSA National High Adventure Bases.

The oldest of the OAHA programs is OA Trail Crew (OATC) at Philmont Scout Ranch in Cimarron, NM. Since the program's inaugural season in the summer of 1995, over 3,500 Arrowmen have gone through the program, collectively providing over 140,000 hours of cheerful service. The focus of the program's service has primarily been constructing hiking trails at the ranch. However, some years crews perform other tasks such as removing fencing in the Carson National Forest during the 2008 season. Over the years, treks have repaired countless trails in addition to constructing new ones that have expanded access to major ranch landmarks such as the Tooth of Time, Baldy Mountain, Lovers Leap, Wilson Mesa, and Mount Phillips.

The success and popularity of the OATC program



led to the creation of the OA Wilderness Voyage (OAWV) program, debuting at Northern Tier in Minnesota during the summer of 1999. This program's service has concentrated on improving the portage trails connecting the various lakes of the great Northwoods. Many of the portage trails have existed for centuries, and the program's work ensures that these wild areas can still be enjoyed for centuries to come. Numerous portages and countless miles of trail have been serviced by the OAWV program throughout the program's 22 years.

Following the 2004 National Order of the Arrow Conference, a small contingent of Arrowmen returned to the Northwoods and performed service in the Quetico Provincial Park, a wilderness area similar to the US's Boundary Waters Canoe Area Wilderness on the Canadian side of the border. The service of this group laid the foundation for the OA Canadian Odyssey (OACO) program, which officially launched in the summer of 2010. Since its inception, the OAWV and OACO programs have provided life changing experiences for roughly 2,000 Arrowmen who have provided an estimated 120,000 hours of service in the Boundary Waters and Quetico.

The early 2000s also saw the formation of the OA Ocean Adventure (OAOA) program, which held its inaugural season in the summer of 2005. Unlike the OA programs at Philmont and Northern Tier, whose programs have performed the same type of service since their creation, the OAOA program has undergone three unique iterations.

In its inception, Arrowmen traveled to Florida Sea Base and completed training and certification in basic open-water scuba diving. Once trained, they assisted numerous non-profit and environmental agencies by performing invaluable underwater research.

After several years operating in this manner, the program made the switch to completing land-based service projects. Initially, much of this service was concentrated on Big Munson Island and the Crane

Point Nature Center. Crews also embarked on a sailing adventure around the keys to celebrate their service.

In 2017, the program shifted again, this time providing service to the Dry Tortugas National Park in the Gulf of Mexico. Utilizing the Dry Tortugas as home base, the program replaced sailing with fishing and sea kayaking. Due to the variation in its service, quantifying the total amount of the OAOA program's service is difficult. However, like its sister programs, it has provided hundreds of Arrowmen with life-changing experiences and unparalleled assistance to the community of the Florida Keys.

The newest OA High Adventure program, the OA Summit Experience (OASE), held its inaugural season in the summer of 2014. This program was specifically designed as an introduction to OAHA for younger Arrowmen 14-17 years old. Since then, more than 400 participants have provided just under 20,000 hours of service in the New River Gorge National River area in Glen Jean, WV. Crews' service at the Summit Bechtel Reserve (SBR) has revolved around the construction of an offsite hiking and mountain bike trail system called the Garden Ground Stacked Loop Trail System. Once the service is complete, participants partake in activities on and off SBR property including mountain biking, skateboarding, and whitewater rafting.

The number of life-changing experiences and immeasurable service these programs have provided in their first 25 years is remarkable. The OA High Adventure experience showcases the core mission of our organization. These treks are remarkable because they enable Arrowmen to attend Scouting's treasured high adventure bases in a truly special way. The OA expresses immense gratitude to those who made our 25th Anniversary of cheerful service a reality!

If you would like to celebrate this milestone on social media, feel free to share a story or photo on social media with the hashtags #AdventureAwaits and #OAHA25

Recap of Momentum

Momentum was a series of virtual events designed to build and sustain the excitement and engagement the Order of the Arrow needed to continue to fulfill its purpose in a world where in-person meetings and events were not feasible for its members due to the COVID-19 pandemic. These virtual events were intended to engage Arrowmen across the country and provide lodge and section leaders with an example of virtual programming that they can use to recreate similar events at the local level.

Finally, on April 23-24, 2021, both Arrowmen and non-Arrowmen alike came together as a movement to prepare for a successful summer camp season and recommit themselves to the joys of camping and the outdoors. Momentum: Discover was hosted from five different sites across the country, one in each of the four regions and a central headquarters in Wallingford, Connecticut. Regions competed in engaging programs such as the Region Chief Cookoff and the Arrowman Challenge, which pitted each region chief head-to-head to see who knew their outdoor skills best. Training focused on Scouts' return to the outdoors and how Arrowmen can uncover and rekindle their passion for learning and the outdoors.



On August 4th-6th, 2020, Momentum: Launch kicked off the Momentum series with two full days of fun and engaging activities, alongside high-quality training and messages from the national leadership. Its primary goal was to create an interactive and engaging event experience, launching the momentum our organization needs to continue filling its purpose during the new normal posed by the COVID-19 Pandemic.

Then, on November 6th-7th, Momentum: Spark built upon Launch's momentum, as the national leadership partnered with lodges to induct new members into the Order of the Arrow. Lodges were invited to host virtual inductions in tandem with national programming while current members underwent training and activities. These sessions focused on inductions and activation for new members and a fun Saturday evening program to welcome our new brothers.

Olivia, a staff member on Momentum: Discover at the Southern Region site, Camp Strake in Houston, Texas, said, "I really enjoyed working for Momentum: Discover this year. From the wonderful camp that graciously let us use their facilities, to the friends I made from the Southern Region and my fellow regions that I worked with that week. I learned the importance of timing and communication throughout the day and had a great experience of producing OA content."

Overall, each event went smoothly, many Arrowmen got to share the bonds of brotherhood together in the comfort of their own homes, and we gained many new brothers thanks to Momentum: Spark.



A Recap of the 2021 National Council of Chiefs

The sweeping plateaus and towering peaks of the San de Cristo mountains welcomed the Order of the Arrow this summer, as leaders from around the nation convened for the 2021 National Council of Chiefs at Philmont Scout Ranch. The closing show of NOAC 2018 marked the last time our Order joined together in person, and the three years since have been marked by change and uncertainty. From a sweeping restructure to the adaptations spawning from a global pandemic, Scouting as a whole underwent significant changes, leaving leaders around the country with a brand new set of challenges previously unimagined by our organization. The NCOC plainly acknowledged this fact and eagerly welcomed the opportunities which emerged over the past months with a simple saying: "Our world is changing, and so must we."

Youth leaders and adult advisers from lodges and sections across the country spent their week forging lasting connections and developing their skills as change agents. Participants were greeted by National Vice Chief Greg Brown, who defined the purpose of the NCOC clearly during the Opening Gathering. "For the OA to persevere, each of us must do our part," Greg began. "I challenge you to step up as leaders and stewards of change. Our capability to do good in the world grows exponentially when we work together as one."

When participants arrived at their very first training session, they found themselves sorted into lodges, each with their own distinct identity, unique traditions, and individual challenges. Their collective identity grew deeper as each lodge was thrown into

a series of challenges, including organizing a fellowship event and responding to unexpected disruptions to the planning process. After navigating these twists and turns, all 26 lodges heard from Matt Brown, the 2013 National Chief and Wa-Hi-Nasa Lodge's Lodge Adviser, who spoke to the importance of confronting the realities of a turbulent and dynamic world—a mentality which would soon be put to the test.

As participants reconvened for the second day of training, they found something of an unusual circumstance. Lodges were organized into groups of two or three and informed that, effective immediately, they were merging! The merging lodges had one hour to build a new, shared identity, meld conflicting traditions and practices, and elect new leadership. Most importantly, though, this process was entirely driven by the elected chiefs of each lodge. These leaders were tasked with determining the process by which larger questions would be answered and ensuring everyone had a voice in the conversation.

Through the rest of the week, participants explored the challenges facing their lodges back home through the lens of their NCOC lodge, actively experimenting with conflict resolution and idea collaboration. Delegates discussed the "activation gap," created by disruptions to regular lodge programming and adaptation to virtual and hybrid inductions. To help leaders understand the different perspectives of key stakeholder groups within our lodges, delegates learned about "thinking by perceptions," and were challenged to consider the differences between how the OA is perceived and what we aspire the OA to be.

A unique facet of the NCOC was the opportunity for local leaders to connect directly with national

leadership. Members of the Admonition Team and Project Magellan spoke to their ongoing operations. Region Chiefs introduced their proposed organizational restructure, speaking to the importance of enhancing local program opportunities and streamlining the process of national and region leadership supporting lodges. Importantly, every delegate had the chance to meet with Project Magellan taskforce members and discuss their thoughts on the proposal, which would then be reviewed and refined based on the feedback they received.

While lodge delegates were hard at work navigating the challenges of planning events and merging lodges, section delegates found themselves busy transforming their understanding of what sections can accomplish. Not only did delegates discuss improving conclaves and leadership conferences, they explored the ways in which section leaders can connect lodges through special projects and initiatives.

The NCOC experience stretched far beyond training, offering time each day for delegates to make connections and cultivate friendships which will last beyond our time together at Philmont. Every afternoon, the Philmont Training Center was transformed into an activities arena. From yard games like ladder-ball and cornhole to Philmont experiences such as fly-tying, Arrowmen found friends with shared interests from all sections and regions. To ensure that the connections made would last, delegates each

had a unique QR code on their name badge, through which they could exchange contact information and gather SCAN game points.

The pinnacle of the week's recreation came in an afternoon hike, during which time all NCOC delegates and staff took to the trails to explore the majestic beauty of Philmont's backcountry. From dinosaur tracks to secluded overlooks, Arrowmen were reminded of the magnificent natural wonders which can be found only by those who seek them out.

As our time at Philmont waned, the entire NCOC came together for a Closing Gathering. Between jovial games and intense competitions, delegates were reminded of the bonds of brotherhood that bind all Arrowmen, regardless of who they are or where they're from. In reflecting on the time we shared together, National Chief Derek Porter reminded the assembly of leaders that "this once-in-a-lifetime opportunity comes with a once-in-a-lifetime responsibility." The power of the NCOC is not defined by what happened at Philmont this August but by the change it inspires throughout our movement.

The NCOC closed with the promise that no amount of time apart could weaken the resolve of Arrowmen and the principles of the Order of the Arrow. As delegates prepared to depart, the theme for NOAC 2022 was shared: Tomorrow Starts Today—a fitting sentiment to conclude the event which laid the groundwork for the Order in a new, exciting, and ever-changing world.



The Admonition Team: Engaging Female Youth

This past summer, lodge and section leadership from all over our country gathered at Philmont Scout Ranch to participate in the National Council of Chiefs. Over the course of this program, these leaders participated in numerous training sessions and discussion panels. Of these panels, one stands out as being extremely well received. This session was entitled “Engaging Female Youth” and served as an excellent opportunity to have an open dialogue about ways to intentionally build a welcoming environment for all members, viewed through the lens of the experience of young women in the Order of the Arrow.

Though the journey of young women in the Order of the Arrow began relatively recently (the policy change took effect on February 1, 2019), many of these youth have been able to shape the future of the Order of the Arrow through their leadership. By creating a more welcoming environment for young women, we can ensure that many more youth will also be able to have a positive impact on our organization.

During “Engaging Female Youth,” female leaders and advisers from the lodge and section level spoke to their experiences in the Order of the Arrow and answered questions from lodge members. This open dialogue resulted in a session regarded as one of the most informative and may result in similar conversations taking place throughout our lodges and our sections. Over the course of this panel, attendees gained a better understanding of possible ways to make young women feel welcomed within our organization and continue to develop the next generation of Arrowmen.

One of the panelists on this session was Ella Burk, the 2021 Lodge Chief of Wa-Hi-Nasa Lodge. To her, the Order of the Arrow has long been a place for young leaders to grow their talents, so welcoming young women into our lodges and equipping them with the tools that they need to be successful in this endeavor is one of the best ways to build a better organization for years to come.

“One simple step in welcoming young people, particularly young women, into our organization is to have intentional conversations with them. When people realize that you genuinely care about them, they’ll want to come back to your events and be involved.”

Another panelist was Catie Simpson, who is currently serving as the SR-1B Section Chief. In her eyes, one of the best ways to ensure a future for the Order of the Arrow is to embrace the diverse backgrounds of all Arrowmen by offering them a seat at the table. Each Arrowman overcomes their own challenges, and by seeking insight from others, we may find that their perspectives offer thoughts that we have missed.

“As a young woman in the Order of the Arrow, I feel that fostering a welcoming environment must be a priority of all members for the benefit of all. Every Arrowman deserves to feel heard and valued. I believe standardizing our language to make it more inclusive to all people is a necessity, creating an open line of positive communication where all members are treated with respect and dignity. The normalization of women at all levels of our Order will remove the feelings of tokenism I often hear about from young women aspiring to get more involved in leadership.”

Participants at the National Council of Chiefs were eager to learn how to create a welcoming and inclusive environment for female youth at all levels of our program. One such participant, David Gosik, who currently serves as the Lodge Chief of Blue Heron Lodge, expressed that:

“I would like Arrowmen to know that every Brother has a special place in our Order and that they

were inducted due to the exemplary leadership and service that they have shown in their respective units. We can make sure that all Arrowmen feel respected and welcome at all levels of the organization by simply treating them as we would any of our Brothers, friends, and family, with respect, cheerfulness, and fraternity.”

Across the many points of discussion during this session, a few key points were generated to best create a welcoming environment for young women at all levels. A high emphasis has been placed on a strong level of communication. By having intentional conversations with new Arrowmen, you will foster an environment in which they know that someone wants to talk with them. Also, by making it clear that their opinions are valued and heard, no matter the topic, can be a huge confidence boost for newer members. Leaders being willing to consider their point of view will help your members want to voice their opinions more. Finally, avoid tokenization by not focusing upon the accomplishments of an Arrowmen through the lens of their gender (or any other trait). Rather, celebrate the person and their successes, and you will create the opportunities for these members to continue to grow and lead for years to come.

The strength of the Order of the Arrow will always be the talented young people who tirelessly work to provide a greater program for all our members. From taking the time to get to know new members to ensuring open communication and dialogue to build a more inclusive environment, or simply being a friend to all, every step on this path is one towards a brighter future.





OUR ORDER IS THRIVING ACROSS THE COUNTRY



Awards and Recognition Information

Silver Buffalo



Created in 1925, the Silver Buffalo Award for distinguished service to youth is awarded to those persons who give noteworthy and extraordinary service to youth. This award is Scouting's highest commendation of the invaluable contributions that outstanding Americans make to youth. The service must be national in scope and can be independent of, or directly through, the Boy Scouts of America.

2020

Ronald Adolphi
Thomas Bain
Scott Beckett
Dr. Paul Bicket
Ned Gold, Jr.
Julia Mae-Shen Lesko
Charles McGee
Doyle Parrish
Hugh Redd
Brian Thiessen
Michael Thompson
Frank Tsuru
Billy Walley
Charles Wurster

2021

Scott Berger
Scott Christensen
Reid Christopherson
Joe Crafton, Jr.
Gary Crum
Thomas Edwards
Jennifer Hancock
Charles Holmes
Dabney Kennedy
Jeffrey Kosik
Brother Kevin Dismas
Moshier fsp
Norbert Anthony
Steinhardt III
Thomas Richard Yarboro



Silver Antelope



The Silver Antelope Award is presented for service to youth within each Region or for outstanding longtime service to youth by a registered Scouter residing within that Region.

2020

WESTERN

Ross Arnold
Richard Hathaway
Paul Helman
Cindy Hull
David Rands
Rich Trentman
Linda Vaughn
Charles Williams

SOUTHERN

Andy Chapman
Peter Collins
James Hamilton
Susan Long
James Lynch
Sherry McGugin
Randy Potts
Glenn Stoner

NORTHEAST

Michael Abrahamson
Michael L'Abbe
David Lippitt
Thomas Lusk
David O'Leary
Alan Rissmiller
Robert Statkiewicz
Edwin Yarbrough

CENTRAL

Donald Everhart
Robert Hisey, Jr.
Jason Kasiorek
John Paprocki
David Savone
Joseph Shore
Michael Weber
Brent Worley

2021

WESTERN

Dr. Ronald Ling
Todd Moody
Jake Nichol
Robert Noble
Steven Phillips
James Prior
Jay Rosenlieb
Toni Welch

SOUTHERN

Devang Desai
William Goebel
Jamie Green
Frank Harper
William Metcalf, Jr.
Ian Romaine
Michael White
Mark Williamson, Jr.

NORTHEAST

Bob Chaballa
Robbie DiBiagio
Ben Ferit
Darlene Kihlberg
Gary Lewis
Richard Mason
Steve Perrone
Dot Young

CENTRAL

Michael Brand
Teresa Colletti
Hon. Michael Gotsch, Sr.
Jean Guzzetta
Jonathan Kerr
Eric Neff
David Sheppard
Dr. David Stowe

2020 Distinguished Service Award Recipients

The Order of the Arrow created the Distinguished Service Award in 1940 in conjunction with the 25th anniversary of the Order. Its purpose is to recognize and honor those Arrowmen who have rendered distinguished and outstanding service to the Order on a section, area, regional, or national basis. The award is given primarily for dedicated service to the Order and Scouting over a period of years.

The first recipients chosen in 1940 were 11 pioneer leaders of the Order of the Arrow. The award is a traditional part of the pageantry and ceremony of each National Order of the Arrow Conference; because this year's conference was canceled, these presentations will take place locally. Including these selections, only 1,072 Distinguished Service Awards have been presented. This alone is a testament to the award's high standard of excellence.

The award is a sterling silver arrowhead, bearing an arrow pointing upward and to the wearer's right, suspended from a white neck ribbon upon which are embroidered red arrows. A white square knot embroidered upon red cloth is available for uniform wear.

Presentation of the award is limited. Arrowmen whose service extends most beyond the local lodge are normally selected. Youth and adults, as well as professional Scouters, may receive the award.



Sean Michael Alewine



while also serving on NLS Staffs from 2016 to 2019.

Sean is from Greensboro, NC and Tsoiotsi Tsogalii Lodge. Sean served as the 2019 Focus Vice Chief for Activation and on the Conference Committee of the 2018 NOAC tasked with the Remote Delegate program, the eNewsletter, and the Website. Sean served two terms as SR-7B Section Chief and one as Section Secretary

Samuel J. Aronson



Scout Jamboree and served on the OA Service Corps for the 2017 National Jamboree. Sam provided his youth OA service in Lenapehoking Lodge.

Sam is from Washington, D.C., and Amangamek-Wipit Lodge. Sam has provided strong leadership as a Key Volunteer for OA training through involvement with the NLS rewrite, the ACT program, as well as the Train the Trainer program. Sam served on 14 NLS Staffs among all four regions. He staffed the 2019 World

Tracy Ann Atherton



Tracy is from Mission Viejo, CA, and Wiatava Lodge. Tracy has been a member of the National OA Committee since 2019. Tracy served as Section Adviser of Section W-4S and provided service to ArrowCorps5 in 2008 and SummitCorps in 2011. She also served at numerous national events including the Project Arrow (OA Trek Guides) program at the last two

National Jamborees.

Jeremy D. Bedient



Jeremy is from Plainsboro, NJ, and Ajapeu Lodge. Jeremy served as the CVC of Engagement at the 2018 NOAC and on the Program Committee and as Social Media Lead for Operation Arrow at the 2017 National Jamboree. Jeremy served as a two-term NE-5 Section Chief, plus one term as Section Secretary, and served in several Northeast Region roles and National Communication roles for the OA.

Communication roles for the OA.

Shane M. Calendine



Shane is from Argyle, TX, and Netopolis Sipo Schipinachk Lodge. Shane has served the BSA as Northeast Region Director since 2019 and previously served as Western Region Director. Shane has served on NOAC, NLS, and National Jamboree Staffs. Shane served as Papago Lodge Chief and Section W-5A Vice Chief as a youth before beginning a professional career in the

BSA in 1992, in which he worked in four councils and served as an Area Director in the Western Region.

Carroll William Coots



Will is from Oregon, IL, and Wulapeju Lodge. Will served as the 2018 Central Region Chief and staffed NOAC 2018 as well as the OA Service Corps at the 2017 National Jamboree. Will staffed five NLS events from 2016 to 2018 and served as Section Chief and Vice Chief of Section C-7.

James A. Barton



James is from Charleston, SC, and Unali'yi Lodge. James has served on virtually every OA national event staff, working with ceremonies or American Indian Activities, since serving on the 1992 Conference Committee as Section Chief of SE-5. As a youth, he served on NLS Staff. His adult service has also included many summers as Camp Director of Camp Ho

Non Wah and service on the staff of National Camping Schools.

Chadd M. Blanchard



Chadd is from Rockwell, IA, and Sac-N-Fox Lodge. Chadd has served as the LodgeMaster Project Lead since 2015 and served as a Key Volunteer for the National Subcommittee on Technology. Chadd provided youthful leadership to NEXT in 2016 and the 2017 National Jamboree. Chadd served as Section Chief and Section Secretary, as well as in other key conclave roles,

for Section C-3A.

Zachary Warren Callicutt



Zach is from Oxford, MS, and Chicksa Lodge. Zach served as the 2018 Southern Region Chief and staffed NOAC 2018 as well as NEXT in 2016 and the OA programs at the 2017 National Jamboree. Zach staffed NLS events in 2017 and 2018 and provided leadership to the OA Seabreak event in 2018. Zach also served as Section Chief and Vice Chief of SR-6.

Charles Gregory Coutteau



Chuck is from Rochester Hills, MI, and Noquet Lodge. Chuck served as a Key Volunteer with the National Subcommittee for Outdoor Adventures and served on Adventure Central Staff at the last three NOACs. Chuck staffed three NLS Events and served as an OA Ocean Adventure Foreman. Chuck also served on the Central Region ArrowTour Staff in 2015 and served as

Section Vice Chief of C-2A in 2012.

Kenneth Everett Barton III



Ken is from Macon, GA, and Echeconnee Lodge. Ken has served as a trainer for NLS, NLATS, and DYLC courses and served as a Section Associate Adviser in SR-9. Ken has also served on five NOAC staffs and a National Jamboree Staff and has staffed other national and regional OA events. As a youth in Alpharetta, GA, Ken was

Lodge Chief of Egwa Tawa Dee Lodge and served as Section Vice Chief of SR-6S in 2007.

Travis B. Broadhurst



Travis is from Weaverville, NC, and Tsali Lodge. Travis served as the CVC of Adventure Central for NOAC 2015 and staffed that area again at NOAC 2018. Travis has staffed four NLS events and promoted National OA High Adventure by writing numerous articles for publications and social media. Travis served as Section Chief and Vice Chief for Section SR-5.

James Castanzo



Jim is from Lancaster, PA, and Wunita Gokhos Lodge. Jim is a Key Volunteer with the National Subcommittee for Financial Services, helping year-round with merchandise and marketing designs, and has served on the Special Events staff at the last four NOACs. Jim has staffed DYLC and NLATS courses and served at ArrowCorps5 in 2008.

Jim also serves as Associate Adviser in Section NE-6B.

Christopher M. Craig



Chris is from Fredericksburg, VA, and Amangamek-Wipit Lodge. Chris served as the CVC of Training at NOAC 2018 and as the JVC of Trek Guides at the 2017 National Jamboree. Chris served as Section Chief of NE-6A for 2017 and subsequently, while in college in Spokane, WA, registered with Es-Kaielgu Lodge and served as Section Chief of W-1E

for 2018. Chris has staffed NLS events in both the Northeast and Western Regions.

Connor R. Desmond



Connor is from Denver, CO, and Tahosa Lodge. Connor served as the co-leader of the SPARK wide game program at NOAC 2015 and as youth leader of the SEEK wide game program at NOAC 2018. Connor provided the same leadership skills to the 2019 World Scout Jamboree connectivity team and the Novus program and served Section W-5S as conclave ceremonies coordinator.

Susan B. "Sue" Hampton



Sue is from Greensboro, NC, and Tsoiotsi Tsogalii Lodge. Sue served as nurse and later chief nurse at the last seven NOACs and served on medical staffs and led medical staffs at the last seven National Jamborees and at the 2019 World Scout Jamboree. Sue also served as a safety officer at one of the ArrowCorps5 sites in 2008.

Mitchell J. Heisler



Mitchell is from Holyoke, MA, and Pocumtuc Lodge. Mitchell served as ArrowTour Vice Chief for NE Region PR & Marketing in 2014 and the ArrowTour road crew in 2015. Mitchell served on NOAC 2015 staff and 2016 NEXT staff and the 2017 OA staff at the National Jamboree. Mitchell served on 12 NLS staffs from 2013-2016, trained at four DYLC conferences from 2017-2019, and served as NE-2A Section Chief in 2014 and Vice Chief in 2013.

Jordan D. Jefferis



Jordan is from Gresham, OR and Wauna La-Mon'tay Lodge. Jordan served as the 2018 Western Region Chief after serving as Section Chief of W-1S. Jordan served on the 2018 NOAC Staff and provided leadership to the 2019 Focus Conclave 2.0 project. Jordan also participated in NEXT in 2016 and served on NLS staff.

Nina C. Dukes



Nina is from Findlay, OH, and Mawat Woakus Lodge. Nina served on every NOAC staff as an AIA instructor since becoming an OA member over 20 years ago. Nina has also served on Indian Village staff at National Jamborees and served as an administrative officer at two OA Indian Summer events and at an ArrowCorps5 site. She serves her section and region as an AIA resource and helped craft AIA guidelines for the participation of young women.

Benjamin Lloyd Harper



Ben is from Hilton, NY, and Tschipey Achtu Lodge. Ben served as the 2019 Philmont OA Trail Crew Director and as Philbreak Director in 2020. Ben has also served three previous summers as a Trail Crew foreman or coordinator and served at Philbreak in 2019. Ben has also worked at Philmont as part of the fall and winter fire recovery teams for the past two years and has served other years on the Philmont Scout Ranch staff.

Nicholas Thomas Hessler



Nick is from Cincinnati, OH, and Ku-Ni-Eh Lodge. Nick has served as a Key Volunteer with the National Communications Subcommittee and served as National Brand and Identity Lead from 2017-2019 and for NOAC 2018. Nick served on NOAC 2015 staff and 2017 National Jamboree Staff working with social media. Nick served as Editor of the Central Region OA newsletter, served on several NLS staffs, and served as 2014 Section Secretary for C-6B.

Anthony Daniel Johnson



Anthony is from Elizabethton, TN and Sequoyah Lodge. Anthony provided leadership to the 2016 NEXT event in the Inspiration area and served as National Training Coordinator. Anthony served on shows staff at the 2015 NOAC and served on numerous national OA training staffs and projects from 2017-2020. Anthony served as Southern Region OA registrar for 12 NLS staffs and 3 DYLC staffs from 2017-2020. Anthony served as Section Vice Chief and Section Chief of SR-6.

John A. Gasink



John is from North Chesterfield, VA, and Nawakwa Lodge. John has served as Director of Props and Costumes for Shows at each NOAC since 1998 and provided similar service at National Jamborees in 1997, 2001, 2005, and 2010. He has also provided adult leadership to conclave shows over the past twenty years.

Eric S. Harrison



Eric is from Taylorville, IL, and Illinek Lodge. Eric served as the 2019 National Vice Chief and served on the ARC staff at NOAC 2018. Prior to that, Eric served as the 2018 Section Chief and 2017 Section Vice Chief of C-3B. Eric attended PRISM and NEXT in 2016 and served on the staff of numerous NLS events in 2018 and 2019.

David Paul James



David is from Cheyenne, WY and Kola Lodge. David served as the 2019 Focus Vice Chief for Election Rate. David served as social media lead for the 2018 NOAC and served for the last few years on the National Communications and Training teams. David served as a THRIVE seminar presenter, NLS trainer, and Western Region OA Communications Coordinator. David served as a two-term Section Chief of W-2N in 2018 and 2019 after a term as Section Secretary.

E. Brandon Kelly



Brandon is from Pittsboro, NC and Occoneechee Lodge. Brandon served on the OA staff at the 2013 and 2017 National Jamborees and served a similar role at the 2019 World Jamboree. Brandon has been a content writer for the OA communications team and staffed the 2018 NOAC. Brandon served as Section Chief of SR-7B in 2017, and prior to that a term as Vice Chief, among other roles in his section.

Robert G. Kennerly, Jr.



Rob is from Madison, NC and Tsoiotsi Tsogalii Lodge. Rob has served as the Southern Region DYLC Coordinator since 2017 and previously served on the staff of NLATS courses. Rob served on NOAC training staffs in 2012, 2015, and 2018 and served as Section Adviser of SR-7B from 2014-2017.

Mitchell Raymond Leonard



Mitch is from Clinton, IA and Konepaka Ketiva Lodge. Mitch has served as a Key Volunteer with the National Subcommittee for Communications and served as Social Media Youth Lead at NOAC 2015. Mitch also worked in the social media arena at the 2017 National Jamboree and at 2018 NOAC. Mitch staffed several NLS events and

OA Service Corps at the 2013 National Jamboree. Mitch was the 2015 Section C-3A Chief following terms as Vice Chief and Secretary.

Collin D. Metscher



Collin is from Denver, CO and Tahosa Lodge. Collin served as youth lead to the National Communications Team for the OA and staffed NEXT in 2016, the National Jamboree in 2017, and the World Jamboree in 2019. Collin served as a key trainer in for the Western Region and its NLS events and Collin served three terms as Section Chief of W-2S.

Jeffrey J. Morley



Jeff is from Fairfax, CA and Talako Lodge. Jeff served as Course Director of the National Scouting Historian Summit in 2019 at Philmont and served since 2013 as a Key Volunteer with the National Subcommittee for Recognition, Awards, History, and Preservation. Jeff served in key leadership roles with the NOAC GEO museum in 2012, 2015, and 2018.

Jeff also served on NOAC staffs during the 1980s and was Lodge Chief of Tamet Lodge as a youth.

Michael Thomas Kipp



Michael is from Valparaiso, IN and Sakima Lodge. Michael served as the 2018 National Vice Chief, presiding at the 2018 NOAC, and served on the OA Service Corps at the 2017 National Jamboree and staffed the 2015 NOAC. Michael has also worked with the rewriting of the NLS syllabus, staffed NLS courses, participated in Philmont OA Trail Crew, and served as the Section Chief and Vice Chief of C-6A.

Tanner Paderick Maris



Tanner is from San Antonio, TX and Aina Topa Hutsi Lodge. Tanner served as National Training Coordinator and as JVC of Recreation for the OA at the 2017 National Jamboree. Tanner served on NLS staffs, on the LLDC Rewrite Taskforce, and as a Crew Guide for NEXT in 2016. Tanner served as Section Chief of SR-3 after having

served as Vice Chief and has served in numerous section leadership roles.

Michael K. Minnis



Mike is from Chandler, AZ and Wipala Wiki Lodge. Mike has served in a variety of staff roles at NOACs from 1988 to present and is a member of the Western Region OA Committee. Mike has staffed NLS events and served four years as W-1W Section Adviser. Mike also served as a Lodge Chief as a youth.

Trinidad Munoz Sr.



Trini is from Farmers Branch, TX and Mikanakawa Lodge. Trini has served the OA for over 20 years in the arena of logistics and transportation of properties and supplies at national events. Trini has provided support for a similar tenure at each of the annual OA National Planning meetings in Dallas. Trini has served on staffs of National

Jamborees, NOACs, and ArrowCorps5.

Shawn M. Knight



Shawn is from New Boston, MI and Noquet Lodge. Shawn provided key leadership to administrative services – housing, contingent and staff services, and logistics – at the last two NOACs, as well as at NEXT 2016 and at the 2017 OA Hackathon. Shawn also worked with the Conclave 2.0 task force key staff as part of the 2019 OA program of

emphasis.

Bryan A. Melonis



Bryan is from Denver, CO and Tahosa Lodge. Bryan served as the co-leader of the SPARK wide game program at the 2015 NOAC and as a leader for the SEEK wide game program at the 2018 NOAC. Bryan provided similar leadership skills to the 2019 World Jamboree connectivity team and the Novus program. Bryan served

as a Trek Guide for the 2013 National Jamboree, staffed several NLS events, and served as Section Chief and Vice Chief of W-5S.

Ethan A. Mooney



Ethan is from Zelienople, PA and Kuskitanee Lodge. Ethan served as the 2019 NE Region Chief and staffed the 2018 NOAC, as well as the OA Service Corps at the 2017 National Jamboree. Ethan staffed five NLS events, the Rover Brigade at the 2019 World Jamboree, and served as Section Chief and Vice Chief of Section NE-4B.

Ryan Daniel Palmer



Ryan is from Rockland, MA and Tantamous Lodge. Ryan served as the 2019 Focus Vice Chief for Conclave 2.0 Content and served on the staff of the 2018 NOAC. Ryan worked with the 2017 Hackathon and the 2016 NEXT event, and staffed NLS events from 2016-2019. Ryan served in several roles for the NE Region OA and served as Section Chief, Vice Chief,

and Secretary in Section NE-1.

Matthew L. Parsons



Matt is from Millsboro, DE and Nentego Lodge. Matt served as the 2019 National Chief and as the CVC of Activities and Recreation at the 2018 NOAC. Matt served on seven NLS staffs prior to becoming National Chief. Matt also served twice as Section Chief and as Section Vice Chief of NE-6A.

Brett A. Randall



Brett is from Houston, TX and Colonneh Lodge. Brett served as CVC of Shows for the 2018 NOAC and served on the Operation Arrow staff for the 2017 National Jamboree. Brett has staffed NLS and served as Section Chief and Vice Chief for SR-3, along with a number of other conclave roles.

Tracy Michael Schultze



Tracy is from San Diego, CA and Tiwahe Lodge. Tracy served on the last three museum staffs at NOAC in key logistics roles and also staffed previous NOACs. Tracy also staffed a site at ArrowCorps5 in 2008 and at SummitCorps in 2011 and served as Section Adviser of W-6W from 2014-2016. As a youth, Tracy was the 1997 W-4B Section Chief, as well as

Section Secretary, Lodge Chief, and an OA staffer at the 1997 National Jamboree, all while a member of Cahuilla Lodge.

Brandon R. Stahl



Brandon is from Mishawaka, IN and Sakima Lodge. Brandon served as the 2019 Central Region Chief, staffed the 2019 World Jamboree, and served at Philbreak 2019. Brandon has staffed NLS courses and numerous other OA events. Brandon served as Section Chief and Secretary of C-6A.

Anthony Thomas Peluso



Anthony is from Virginia Beach, VA and Blue Heron Lodge. Anthony served as the 2018 National Chief and served as a Crew Guide for NEXT 2016 and served on the Trek Guides committee for the 2017 National Jamboree. Anthony worked on the 2017-2018 NLS rewrite team and served twice as Section Chief of SR-7A.

Travis Matthew Rubelee



Travis is from Overland Park, KS and Tamegonit Lodge. Travis served as the Associate Director of the OA from 2016-2018 and provided valuable leadership to the Order for the national and regional events during that time. Travis served as Section Staff Adviser from 2006-2011 and served on the staff of the 2019 World Jamboree. As a youth, Travis served

on NOAC staffs and National Jamboree staff and also served as Lodge Chief of Mikanakawa Lodge.

Eric J. Silva



Eric is from Birdsboro, PA and Kittatinny Lodge. Eric has served as the National OA Website adviser since 2015 and has worked with National OA Communications team since 2013. In these roles, Eric provided leadership to NEXT in 2016, the OA activities at the National Jamboree and the OA Hackathon in 2017, and to NOAC in 2018.

Nathanael A. Steele



Nate is from New Concord, OH and Takhonek Lodge. Nate served as CVC of Strategy at NEXT in 2016 and served on the staff of the 2017 National Jamboree. Nate served on several NLS staffs and served on the 2017 Wachipi planning team. Nate served on summer staffs at Philmont and at the Summit and served as Aerial Sports program

lead at the 2018 NOAC. Nate served as Section Chief of C-4B and provided his youth service in Netawatwees Lodge.

Christopher C. Phillips



Chris is from Conway, AR and Quapaw Lodge. Chris served as National DYLC Coordinator from 2017-2019 and served as a Key Volunteer with the National Subcommittee for Training since 2013. Chris also served the Southern Region OA Committee as Vice Chair of Training and staffed numerous Region OA events. Chris is currently the Section Adviser of

SR-8 and as a youth was Lodge Chief of Tsoiotsi Tsogalii Lodge.

Sidney J. Salazar



Sid is from Franklin, TN and Wa-Hi-Nasa Lodge. Sid served as the 2019 Southern Region Chief and served on staff at the 2018 NOAC and served as a Crew Guide for NEXT in 2016. Sid also worked on the LLD rewrite team in 2017 and served on seven NLS staffs from 2017-2019. Sid served as Section Chief of SR-6 and in other conclave roles for his section.

Justin David St. Louis



Justin is from Lowell, MA and Pennacook Lodge. Justin served as the 2018 NE Region Chief and served as the JVC of Program at the 2017 National Jamboree. Justin staffed numerous NLS events and served on the National Communications team for the OA. Justin served as the Section Chief, Vice Chief, and Secretary in NE-1.

Bradley Gray Taylor



Bradley is from Clemmons, NC and Wahissa Lodge. Bradley served as the youth Chair for the 2012 NOAC GEO Museum, served in leadership roles for the Museum in 2015 and in 2018, and staffed the National Scouting Historian Summit in 2019. Bradley worked on the OA staff for Exhibits and Display at the 2017 National Jamboree

and served as a Key Volunteer with the National Subcommittee for Recognition, Awards, History, and Preservation since 2014. Bradley served as a two-term Section Vice Chief in SR-7B.

Richard A. Todd



Rick is from Charlotte, MI and Agaming Maangogwan Lodge. Rick has served in the Administrative Services Group, or as the key local resource to that group, for all of the NOACs from 2006 to present. Rick served as Lodge Adviser for 12 years and served his section in numerous roles.



Richard A. Whitney



Rich is from Los Angeles, CA and Tuku'ut Lodge. Rich served on the NLS rewrite team in 2017 and has served on numerous NLS staffs over the last three years. Rich has also worked with the PILOT training at NOAC in 2018 and with DYLC courses. Rich led the GLOBE leadership program at the 2019 World Jamboree. As a youth, Rich served as Section W-3B Chief in 1986 and as a two-term Lodge Chief of Tannu Lodge.



Gary D. Williams



Gary is from Mt. Vernon, IL and Nisha Kittan Lodge. Gary has provided lengthy service in security at 7 National Jamborees, 7 NOACs, NEXT in 2016, a site at ArrowCorps5 in 2008, and the World Jamboree in 2019. As a youth in Taleka Lodge, Gary served as a lodge officer, and Gary subsequently served as Lodge Adviser of that lodge.



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