

ORDER OF THE ARROW BOY SCOUTS OF AMERICA
NATIONAL BULLETIN
 SCOUTING'S NATIONAL HONOR SOCIETY

JUNE 2010 - AUGUST 2010

WWW.OA-BSA.ORG

VOLUME LXVII, ISSUE 2

Lichota presents Report to the Nation

By **SAMUEL GIACALONE**
Program/Events Editor

In March, Brad Lichota, the 2010 national chief, joined an eight-person delegation to present the 2009 Annual Report for the Boy Scouts of America in Washington, D.C. This longstanding tradition can be traced back to 1910, when President William Howard Taft invited BSA representatives to Washington, D.C., to speak on behalf of Scouting.

This year's delegation consisted of youth members from each Scouting program. "Representing over 170,000 Arrowmen and 3.8 million Scouts was an incredible honor; one I will treasure forever," said Brad.

During the five-day trip, Brad visited several government sites throughout the city, from the Goddard Space Flight Center to the CIA offices. Brad described the trip as a defining experience in his life: "Laying a wreath at the Tomb of the Unknown Soldier in Arlington was a powerful experience for me. It was incredible to honor those who dedicated their life to service." The trip also included tours of the Smithsonian Institute, Pentagon, Capitol, and several presidential memorials.

This annual report is delivered to Congress and several other important members of the United States government. The annual report included noteworthy statistics on the Scouting movement and described the successes of our program in 2009 before also discussing the significance of the 100th Anniversary of Scouting.

Brad also had the chance to meet with Secretary of Defense Robert Gates, who is a Distinguished Eagle Scout and lifetime Scouter. Brad met with Senator Harry Reid, Senator Mitch McConnell, and Representative Nancy Pelosi, the Speaker of the House.

Brad said, "It was reassuring to know that these officials are working hard for our country and, most importantly, continue to support Scouting. I made sure to tell each official the significance of Scouting's accomplishments and especially to highlight the past 100 years of dedication to youth."

To see pictures and read more about this trip, the delegation, and the annual report, check out the Report to the Nation page on www.Scouting.org.



Left to right: Brad Lichota, 2010 National Chief, and Nancy Pelosi, Speaker of the House.

Good Morning America hosts Arrowmen



Scouts on the set of Good Morning America.

By **FRANK CACCAVALE**
Staff Writer

As part of the Boy Scouts of America's 100th Anniversary Celebration, ABC's Good Morning America ran a special segment on the BSA. The show featured a video clip from past decades of the organization's history that included highlights of Arrowmen working on the *ArrowCorps*⁵ and Chuck Wills, author of *Boy Scouts of America: A Centennial History*. An interview

of a family with five generations of Boy Scouts were also featured in this media segment.

In the studio that day, the anchors were joined by a group of 17 Scouts from New York and New Jersey. Among these Scouts were the BSA's two millionth Eagle Scout, Anthony Thomas, and two lodge chiefs—James Yurko of Lenapehoking Lodge and Frank Caccavale of Woapalanne Lodge. Throughout the show, these Scouts humorously worked on their "Good Morning America merit

badge," meeting the requirements by completing tasks such as forecasting the weather and ironing an anchor's shirt.

They had a fantastic time as they represented the millions of youth in our organization and the progress that the Scouting program has made over the last 100 years. ABC concluded its news segment on the BSA, adding that "Scouting is as relevant as ever, and as long as America needs leaders, it will need the Boy Scouts to help form them."

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2010 National Planning Calendar

May

25-28 BSA National Annual Meeting, Dallas, TX

June

8 Philmont OA Trail Crew Begins

9 Northern Tier OA Voyage / Odyssey Begins

20-26 OA Lodge Adviser Conference, Cimarron, NM

30 OA Service Grant Application Distributed

July

26-31 2010 National Scout Jamboree, Ft. A. P. Hill, VA

August

1-4 2010 National Scout Jamboree, Ft. A. P. Hill, VA

16 Philmont OA Trail Crew Ends

18 Northern Tier OA Voyage Ends

18 Northern Tier OA Odyssey Ends

September

10-12 NLS/NLATS, Alpine, NJ

SOS, Southern Region, TBD

October

1 OA Charter Renewal Kits Distributed

1-3 NLS, Jacksboro, TX

11 OA Steering Committee Meeting, Irving, TX

11-13 BSA National Meetings, Irving, TX

15-17 NLS, Metamora, MI

22-24 NLS/NLATS, Cimarron, NM

29-31 SOS, Western Region, Tempe, AZ

31 OA Service Grant Applications Due

November

5-7 NLS/NLATS, Parkville, MO

SOS, Northeast Region, Alpine, NJ

NLS/NLATS, Radford, VA

NLS, Western Region, Japan

19-21 SOS, Central Region, Parkville, MO

December

27-30 National OA Planning Meeting, Dallas, TX

28 National OA Committee Meeting, Dallas, TX

31 Lodge Charter Renewal Deadline

August 2011

1-6 Indian Summer, Ridgecrest, NC



AHS and OA team up for National Trails Day

By GREGORY GOUNARDES
Staff Writer

The Order of the Arrow recently teamed up with the American Hiking Society (AHS) to offer Arrowmen a new challenge in environmental conservation.

On June 5, the AHS, with the support of Scouts, Scouters, and other hiking and outdoor enthusiasts, will participate in the 18th annual National Trails Day. Be among those who will participate in one of the 1,500 events nationwide, including hiking, maintenance projects, paddle trips, bike and horseback riding, wildlife viewing, and more. Don't miss this opportunity! National Trails Day will be officially celebrated on June 5, but your lodge, chapter, and unit can enjoy and preserve the great outdoors America has to offer year-round!

For more information, visit www.americanhiking.org or e-mail us at NTD@oa-bsa.org. Please encourage members of your lodge, council, and unit to join this effort!

Resources for National Trails Day

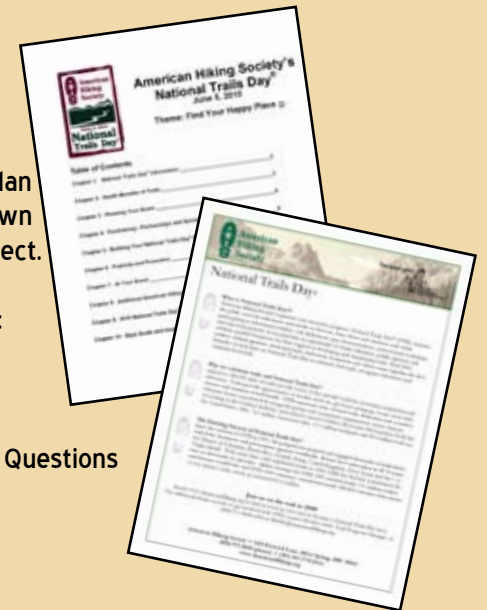
Visit

www.aa-bsa.org

for resources to help plan and implement your own National Trails Day project.

Resources include:

Organizer's Guide
NTD Fact Sheet
NTD Style Guide
NTD Frequently Asked Questions



NATIONAL UPDATES

Multicultural Markets replaces Scoutreach

OA mentoring will continue to serve with the Multicultural Markets Team. Visit scouting.org/MultiCultural.aspx for more information.

Online OA Trading Post

Click on the OA Trading Post banner on the home page of the OA

Web site at www.aa-bsa.org to purchase great recognition items and gifts. Click on the National Endowment page to review the selection of coins, figurines and prints.

Fill-able OA Forms online

OA forms are available on oa-bsa.org that include text fields that allow them to be filled out online. Forms include

high adventure applications, national award applications, the Vigil Honor petition, and the Distinguished Service Award nomination form.

2009 Quality Lodge pins

Pins are now available for ordering. Lodges may purchase pins for \$1.50 each. Order forms for Lodges are available at www.aa-bsa.org.

2010 National Officer Directory

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www.scouting.org

www.southern.aa-bsa.org

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Official Publication of the National Order of the Arrow, Boy Scouts of America

The National Bulletin is published quarterly. If you have an article and/or photo (with caption) for submission, please e-mail it to Mark Hendricks at mphendricks@gmail.com. Alternatively, submissions may be mailed to: Boy Scouts of America, Order of the Arrow, P.O. Box 152079, Irving, TX 75015.

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Relying on friends

Due to the nature of our organization we have the opportunity to rely on both friends and colleagues. As a leader in the OA this presents a challenge: whom do you rely on, and when?

Imagine that you are a lodge chief responsible for an upcoming event and you need all of the registration materials prepared in advance. The first option is to do it yourself, but as lodge chief you have other responsibilities and therefore make the (correct) decision to delegate. Now, you have the choice of whom to delegate the job to: the lodge vice chief or your good friend who you know and trust.

There is no correct answer: both options have pros and cons. Asking the vice chief makes sense because it is officially his responsibility to do what lodge work you as chief delegate. In fact, asking someone in an unofficial capacity could offend the vice chief. Furthermore, as the vice chief he should be capable of completing the task, and if he is inexperienced in this area then it could be a valuable learning experience (which is even more important if he is one day going to be in the chief's role). On the other hand, your friend is likely



easier to communicate with and very well could be more experienced and dependable.

The other consideration to make is why each person would do the task if you asked. The vice chief is motivated by his sense of responsibility to the lodge – how much he cares about the task will be a function of the task's importance to the lodge and how much he cares about his position. The friend, alternatively, is motivated by his obligation to you as a friend – how much he cares will be a function of his

relationship with you and how the task could affect the relationship.

As a leader you have to use leaderthink to make this decision – going through the types of considerations highlighted above to determine what the best course of action is. Realizing that both options exist and each has its own consequences is important though. And the obvious goal should be working towards the convergence of the options – when you can count your colleagues among your best friends.

Importance of Conservation

By HOWARD KERN

The Order of the Arrow and Scouting have a distinguished history of conservation-related endeavors. The roots of this partnership can be traced back to Scouting's founder, Lord Robert Baden-Powell, who felt that Scouts should use the outdoors as a laboratory in which boys learn ecology and practice conservation of nature's resources. This interest was given such high regard in the founding years of our organization that conservation is now recognized internationally as a quality associated with the Scouting movement.

Major initiatives like *ArrowCorps*⁵, for example, bring a great deal of national attention to Scouting. Also of importance are the regional events that



have emerged from the momentum of the project, from Area W4's "AreaCorps" in the Los Angeles area to T'Kope Kwiskwis Lodge's "ArrowCorps502" at Mount Rainer and one of the most ambitious projects, "Four Corps 2010" in Florida. In conjunction with the United States Forest Service, Section S-4 will host "Four Corps 2010," a week-long project in the Ocala National Forest. Each of these projects has a similar theme of service, conservation, and, most importantly, partnership.

As the Order of the Arrow moves

into a new decade, we are establishing key partnerships to help our lodges and new partners achieve common goals. One private partnership recently announced is with the American Hiking Society. As interest in conservation continues to build, you can expect a number of additional partnerships to emerge. Meanwhile, Arrowmen and lodges should consider reaching out to local, state, and federal land managers to see if assistance is needed. You will be surprised at how excited they will be to hear from you.



Burning Issues

Recently the OA has teamed up with partner organizations nationally, such as the USFS for *ArrowCorps*⁵ and the National Trails Association. Can lodges form partnerships with local organizations in a similar way?

Yes, in fact lodges are encouraged to develop relationships with local organizations to further the mission of the lodge, OA, and Scouting. However, any relations with outside organizations must be approved by the council's Scout Executive (or his designee) -- it is important to get approval from your local council before making a contact.

Send your Burning Issues to Editor in Chief Mark Hendricks at mphendricks@gmail.com.

Chiefly Speaking



Brothers,

Let me start by saying what an honor it is to serve as your national vice chief, and what an exciting year this is—the 100th Anniversary of the Boy Scouts of America! During the course of the year, we can truly exemplify our highest ideals by serving cheerfully and by promoting Scouting across the country. As the summer months approach, we have many great opportunities to reach out to not only our brothers in the Order, but also to the members of our great Scouting family at our summer camps, high-adventure bases, and our centennial celebration at the national jamboree.

This summer at the national Scout jamboree, we will show the entire nation that our Order has what it takes to lead the Scouting movement into the next century "through service and devotion to the welfare of others." We will accomplish this by serving cheerfully on the OA Service Corps, inspiring many at the Mysterium Compass, and educating Scouts and visitors at our Native American Indian Village.

I challenge each of you to look deep inside and remember why you joined Scouting and the Order. You have started on an incredible path of servant leadership; a path in life that few people choose to undertake. You have chosen to live by the highest ideals in society and to commit yourself to a life of service, brotherhood, and adventure. We should all think of our life as a book, with every chapter a new adventure. How will your next chapter read?

I look forward to living and sharing the next chapter with each of you this summer, and for many years to come.

Yours in Service,

Will Swingle
2010 National Vice Chief

Lodges recognized for dedicated service

National Service Award *E. Urner Goodman Camping Award*

The Awards and Recognitions subcommittee of the National Order of the Arrow Committee is pleased to announce the selection of eight lodges for the National Service Award. The award was established in 1999 to recognize those lodges in each region that have performed outstanding service to their councils, both qualitatively and quantitatively. Awards are presented annually to two lodges in each region. The following lodges were recognized for their 2009 accomplishments:



National Service Award

Northeast Region:

Otahnagon Lodge
Baden-Powell Council #368
Binghamton, NY

Madockawanda Lodge
Pine Tree Council #218
Portland, ME

Central Region:
Nischa Chuppecat Lodge
Hoosier Trails Council #145
Bloomington, IN

Illinek Lodge
Abraham Lincoln Council #144
Springfield, IL

Southern Region:

Yustaga Lodge
Gulf Coast Council #773
Pensacola, FL

Nawakwa Lodge
Heart of Virginia Council #602
Richmond, VA

Western Region:
Cahuilla Lodge
California Inland Empire Council #45
Redlands, CA

Wiatava Lodge
Orange County Council #39
Santa Ana, CA

The Awards and Recognitions subcommittee of the National Order of the Arrow Committee is pleased to announce the selection of eight lodges for the E. Urner Goodman Camping Award. The award was established as a tribute and testimonial to the Order's founder, E. Urner Goodman. Its purpose is to encourage Order of the Arrow members and lodges to promote Scout camping. Awards are presented annually to two outstanding lodges in each region. The following lodges were recognized for their 2009 accomplishments:



E. Urner Goodman Camping Award

Northeast Region:

Wyona Lodge
Columbia-Montour Council #504
Bloomsburg, PA

Na Tsi Hi Lodge
Monmouth Council #347
Morganville, NJ

Central Region:
Jaccos Towne Lodge
Crossroads of America Council #160
Indianapolis, IN

Mischigonong Lodge
Lake Huron Area Council #265
Auburn, MI

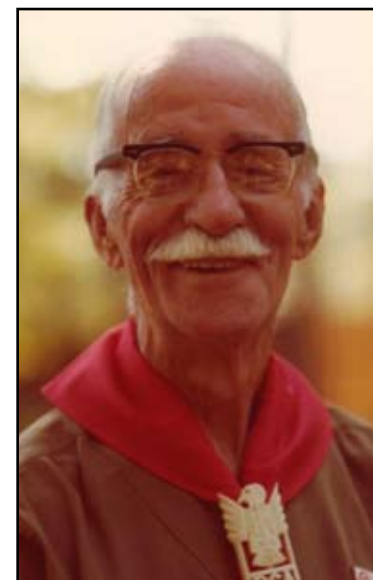
Southern Region:

Wachtschu Mawachpo Lodge
Westark Area Council #16
Fort Smith, AR

Chicksa Lodge
Yocona Area Council #748
Tupelo, MS

Western Region:
Cahuilla Lodge
California Inland Empire Council #45
Redlands, CA

Orca Lodge
Redwood Empire Council #41
Santa Rosa, CA



Dr. E. Urner Goodman

The Order's involvement in Cub Scouting is essential

By BRANDON RHEA
Past Section Chief

The Order of the Arrow has always been on the frontline of service in Scouting. To this end, one important way to help sustain our organization's growth into the next century is to support our Cub Scout programs and get involved wherever possible.

Understandably, Cub Scouts are far more likely to join the Boy Scout program if they feel welcomed by older Scouts in their program interactions. One way to assist in this cause is to volunteer as a den chief and spend time working with local Cub Scout packs.

Lodges can also take part in promotions of this nature in a variety of support settings. For example, hosting lodge dance team performances at Cub



Visit www.oa-bsa.org for OA and Cub Scouting resources.

Scout events can help garner interest in the Scouting program by exposing them to the fascinating American Indian culture that is an integral part of our Order. Lodges and chapters are strongly encouraged to host events specifically aimed towards supporting Cub Scout outdoor programs and events.

The National Cub Scout Support Tool Kit with Arrowmen's Guide is one resource available at www.oa-bsa.org, however Arrowmen in every troop are encouraged to talk directly with local Cubmasters and den leaders to find out how to best serve Cub Scouting.

PACEsetters to debut at 2010 BSA Jamboree

When 40,000 participants at this summer's national Scout jamboree converge on Fort A.P. Hill, Virginia, they will have the opportunity to compete in a physical fitness competition and learn how to make better health decisions in their daily lives. PACEsetters, which stands for Personal Accountability and Commitment to Excellence, will be a must-stop for all Scouts and Scouters who want to test their fitness.

On the fitness challenge trail, participants will face the challenge of performing to the best of their abilities in exercises such as push-ups, sit-ups, and pull-ups. They will also receive information to help them make informed decisions regarding their daily health and diet choices.

The goal is to encourage all Scouts attending the jamboree to complete



the Personal Fitness merit badge. After completing a short questionnaire with information found throughout the trail, participants will become members of PACEsetters. They will receive a membership card and a piece of wearable memorabilia to show their commitment to excellence for life.

For more information, visit the PACEsetters Web site at www.leaders-for-life.org.

11 Arrowmen awarded the Josh Sain Scholarship

The National Committee of the Order of the Arrow is pleased to announce the recipients of the Josh Sain Memorial Youth Officer Scholarship. This scholarship was established in 1998 to honor the spirit and memory of Josh Sain, a past national vice chief of the Order of the Arrow. This scholarship is awarded to immediate past national officers and immediate past section chiefs, based on exceptional service and scholastic achievement. The following officers received a \$1,500 scholarship:

Jack O'Neill is the immediate past national chief and attends the University of Missouri, where he is majoring in political science.

Daniel J. Higham is the immediate past national vice chief and attends Oswego State, where he is majoring in human resources management.

Mark A. Norris is the immediate past Southern Region chief and attends the University of South Alabama, where he is majoring in civil engineering.

Ryan M. Hay is the immediate past Northeast Region chief and attends DeSales University, where he is majoring in political science.

Michael L. Beckman is the immediate past Central Region chief and attends Mount St. Joseph, where he is majoring in graphic design.

David A. Harrell is the immediate past Western Region chief and attends Colorado State University, where he is majoring in business administration.

The following officers received a \$1,000 scholarship:

James H. Tarbox is the immediate past S-9 section chief. He attends the University of Alabama, where he is majoring in political science.

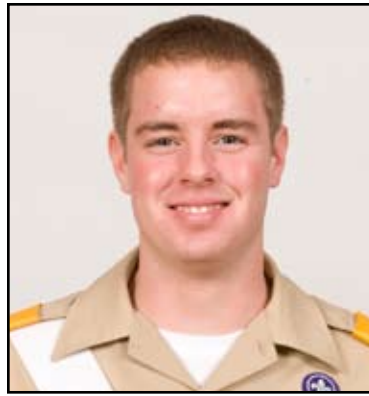
Jeremy B. Yamaguchi is the immediate past W-2C section chief and attends California State-Fullerton,

where he is majoring in political science.

Sean B. Ferrier is the immediate past S-4 section chief and attends Florida Gulf Coast University, where he is majoring in philosophy.

Robert L. Mason is the immediate past S-7B section chief and attends Appalachian State University, where he is majoring in political science.

Jeffrey L. St. Cyr is the immediate past NE-1A section chief and attends the University of New Hampshire, where he is majoring in hospitality management.



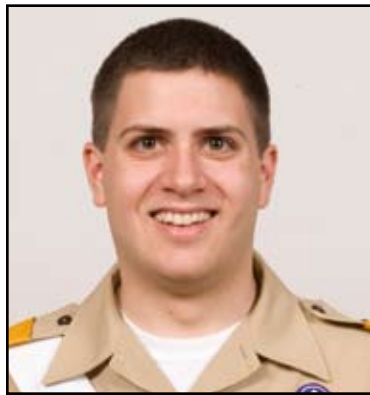
Jack O'Neill



Daniel Higham



Mark Norris



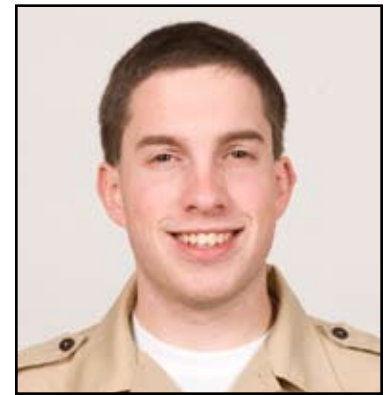
Ryan Hay



Michael Beckman



David Harrell



James Tarbox



Jeremy Yamaguchi



Sean Ferrier



Robert Mason



Jeffrey St. Cyr

Mowogo Lodge provides service to trail system

By **JOHN WARREN-ALIFF**
Contributing Writer

At the 2009 NOAC, Mowogo Lodge members and leaders talked about their experiences at *ArrowCorps*⁵ and how they could use those experiences to serve their fellow Scouts and local communities. On March 6, 2010, the Northeast Georgia Council and the Mowogo Lodge carried out an *ArrowCorps*⁵-style service project to celebrate the 100th Anniversary of the BSA. The project took place at the Jake and Bull Mountain Trail System outside Dahlonega, Georgia, that featured a structure similar to the incident command system used at *ArrowCorps*⁵.

Nearly 300 Arrowmen reported early for duty at the Bull Mountain parking lot ready to provide cheerful service. They were assigned to crews, handed



Arrowmen look at the rings of a wooden cookie.

their lunch, and given personal safety equipment to use at the worksite.

The lodge also used this event as an opportunity to instruct local Cub Scout packs on the importance of consumption of our natural resources. Hundreds of Cub Scouts were in attendance to

learn about Leave No Trace and other outdoor principles from the staff. This part of the program provided Cub Scouts a valuable glimpse into the workings of the Order of the Arrow; an impression that will hopefully stay with them for years to come



Members of the Mowogo Lodge.

OA Service Corps celebrates 60th anniversary

By **KENNETH P. DAVIS, PH.D**
National Committee

As the Boy Scouts of America celebrates its 100th Anniversary, the Order of the Arrow will celebrate 60 years of service at national jamborees. The OA has provided service at Boy Scout national jamborees since the second event in 1950 at Valley Forge, Pennsylvania. For most of the early jamborees, that service consisted of an OA Service Corps, made up of youth Arrowmen and led by selected adults. However, recent years have seen the role of the OA at the jamboree grow into an integral part of the BSA's largest gathering.

In 1964, the jamboree returned to Valley Forge, and the role of the OA at the jamboree has steadily grown. The OA Pow Wow at the jamboree was attended by some 15,000 Arrowmen, and included remarks from both founder Umer Goodman and former Chief Scout Executive Joseph A. Brunton. Brunton spoke about the heritage of service that the OA had built, foreshadowing the next 46 years of service to come.

In 1977, the jamboree was held north of Pittsburgh, Pennsylvania, at Moraine State Park. It was at this event that the OA first expanded its role of handling functions other than an OA Service Corps. The corps itself was comprised of more than 100 Arrowmen. OA Vice Chairman Carl Marchetti and Executive Secretary Bill Downs were asked to supervise a youth staff subcamp for the jamboree. In this new organization, the Order would be responsible for oversight of not only the service corps, but all youth staff (aged 16 to 20) at the jamboree. No matter

what their program assignment was on site, they would be housed, fed, and provided transportation, recreation, and other services by an OA-led team. This increased the impact of the Order across the entire jamboree, as there were 600 to 800 youth staff members at the time.

The 1989 National Scout Jamboree saw several other activities added to the mix. This was a significant increase in OA involvement at the jamboree. A five-troop OA service corps (139 Arrowmen) provided invaluable service at the jamboree, plus an on-site radio station, WBSA, conceived by Mark Chilutti and Angelo Cappelli. For the first time, the Order set up a Native American Indian Village with 45 youth and adults providing a busy program of crafts, skills, and dancing. Finally, the OA conducted a rendezvous in the main arena with approximately 12,000 to 15,000 Arrowmen in attendance.

In 1993, the OA continued its expanded service to the jamboree, again held at Fort A.P. Hill, Virginia. The Native American Indian Village returned with an expanded program, including culture, crafts, and dancing. Jamboree participants completed more than 175 Indian Lore merit badges. The OA again took on the oversight of all youth staff, providing them with food, housing, Scoutmasters, transportation, and recreation. A new event—the “model campsite,” which demonstrated proper backcountry camping techniques—was led by the Order. The OA show again proved to be a success with approximately 15,000 Arrowmen attending.

The OA again expanded its

support as the jamboree returned to Virginia in 1997. With the service corps becoming an ingrained component of the event, the new big hit provided by the OA was “Odyssey of the Law,” an interactive show and video presentation that challenged Scouts to rely on the Scout Oath and Scout Law when making decisions in their lives. This effort was one of the most popular attractions at the jamboree and was attended by 20,000 Arrowmen.

In 2001, the OA again made significant contributions to the national Scout jamboree. Ron Bell, an American Indian specialist from the national committee, was named the new leader of the American Indian Village. Scouts continued to visit this place to learn about dancing and crafts and to try some authentic American Indian food. The big show this year was called “Scoutopia.” After the success of “Odyssey of the Law” in 1997, which was funded by the OA, the BSA's jamboree leadership built the cost of Scoutopia into the budget, along with strong support from the U.S. Marine Corps.

By the time 2005 rolled around, the OA was solidly engaged in providing a tremendous amount of service and programs throughout the jamboree. “Twelve Cubed,” an interactive show run by the OA, was another huge success.

As the 2010 National Scout Jamboree approaches and we prepare to celebrate the 100th Anniversary of the BSA, the OA will once again be an integral component, preserving its rich tradition of serving others while providing an invaluable experience to all who attend.



The red armband was used by the OA Service Corps at the 1953 National Scout Jamboree. Courtesy of Dr. R. Lynn Horne, Las Vegas International Scouting Museum.



Courtesy of Dr. R. Lynn Horne of the Las Vegas International Scouting Museum.



The Order of the Arrow Service Corps at the 1950 National Scout Jamboree. Courtesy of Dr. Lynn Horne, International Scout Museum, Las Vegas, Nevada

Creative solution for transportation to NLS

By **SAMUEL GIACALONE**
Program/Events Editor

A section supports lodges in a variety of ways. A large part of that is providing a section conclave for their lodges, as well as help throughout the year to improve their programs. Things like discussion forums at council of chiefs meetings to share ideas between the lodges and lodge assistance team visitations can help improve the Order of the Arrow's impact on local councils. However, these aren't a section's only responsibilities. Promoting participation in regional and national events, as well as coordinating transportation to them, is another important task.

Some sections have geographical issues to overcome. One case is Section W-1N, which serves Alaska and Western Washington. Transportation issues are numerous when it comes to planning regional and national events. In section W-1N, travel times can be

very long during high traffic times. In addition, those traveling from Alaska need to fly, which can be costly.

Working to put Arrowmen first, the section leadership tried to think of a way to encourage people to attend the Western Region NLS and NLATS program in Portland, Oregon. They decided to mitigate transportation issues and create an opportunity for fellowship by chartering a bus.

The bus started at the northern end of the section near the Canadian border and traveled through Seattle and Tacoma, Washington, stopping several times along the way to pick up Arrowmen, including at the airport to pick up participants from Alaska. When the 30 Arrowmen arrived at the training site, they were excited about the event, but also about all the friends they had made and the camaraderie built during the bus ride. This outside-the-box thinking solved the transportation problem and resulted in great attendance.



Arrowmen traveling to the Western Region NLS and NLATS.

Committee member passes on to our maker

On March 24, 2010, the Order of the Arrow and the Boy Scouts of America lost one of its most ardent supporters and dearest advisers, Esten Grubb. A member of the national Order of the Arrow committee for over 20 years, Esten was revered by youth and adults alike. His dedication to empowering youth was unparalleled while his commitment to advancing the Order in the Western Region was one of his strongest passions.

Esten was born in 1923 and joined Scouting as a youth. He served our nation in the Navy during World War II and was a prominent engineer at

Rockwell International in Los Angeles, CA until his retirement. Esten was the quintessential Scouting volunteer serving as scoutmaster, lodge, section and area Adviser, and ultimately as the Western Region Chairman from 1988-1992. During his tenure as region chairman, Esten visited every Scout council in the Western Region, an insurmountable feat given the size of the region's territory. He is a recipient of the Silver Beaver, Silver Antelope, and the OA's Distinguished Service Award.

Esten will be best remembered for his folksy humor, his ability to inspire

young people, and his consistent commitment to making the world a better place. He had an innate ability to bring people together with divergent opinions and lead them toward common ground. And, for the hundreds, if not thousands, of youth leaders in the Order and Scouting who had the pleasure of working with Esten, every single one can tell you a story of how his gracious style and commitment to their personal growth had an impact of their lives.

Esten is survived by his wife Gloria and his two sons Travis and Tim, both Eagle Scouts.



Esten Grubb

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 Ahtuhquog
 Ajapeu
 Ajapeu
 Akela Wahinapay
 Alapaha
 Alibamu
 Amangi Nacha
 Aracoma
 Ashokwahta
 Ashwanchi Kinta
 Atta Kulla Kulla
 Awase
 Awaxaawe' Awachia
 Black Eagle
 Black Hawk
 Bob White
 Buckskin
 Cahuilla
 Catawba
 Chattahoochee
 Chicksa
 Chi-Hoota-Wei
 Chippanyonk
 Chippewa
 Cho-Gun-Mun-A-Nock
 Chumash
 Comanche
 Cowikee
 Dzie-Hauk Tonga
 Echockotee
 Esselen

Eswau Huppeday
 Gabe-Shi-Win-Gi-Ji-Kens
 Ga-Hon-Ga
 Gila
 Grand Monadnock
 Guneukitschik
 Gyantwachia
 Ha-Kin-Skay-A-Ki
 Half Moon
 Hasinai
 Ho-De-No-Sau-Nee
 Illinek
 Illini
 Immokalee
 Indian Drum
 Ini-To
 Itibapishe Iti Hollo
 Ittawamba
 Jaccos Towne
 Japeechen
 Kansa
 Kawida
 Kidi Kidish
 Kiskakon
 Kit-Ke-Hak-O-Kut
 Kittatinny
 Kola
 Ktemaque
 Ku-Ni-Eh
 Kuskitantee
 Lakota
 Langundowi
 Lenapehoking
 Lo La'Qam Geela
 Lowaneu Allanque
 Lowanne Nimat

Madockawanda
 Ma-I-Shu
 Ma-Ka-Ja-Wan
 Malibu
 Marnoc
 Mascoutens
 Mawat Woakus
 Menawngihella
 Michigamea
 Mi-Gi-Si O-Paw-Gan
 Mikanakawa
 Mikano
 Mischigonong
 Mitigwa
 Miwok
 Moswetuset
 Mowogo
 Na Mokupuni O Lawelawe
 Na Tsi Hi
 Nacha Tindey
 Naguonabe
 Nanepashemet
 Nanuk
 Nawakwa
 Nebagamon
 Nendawen
 Nentego
 Nentico
 Netopalis Sipo Schipinack
 Ni-Sanak-Tani
 Nischa Chuppecat
 Nisha Kittan
 Nisqually
 Occoneechee
 Octoraro
 Onteroraus
 Orca
 Osceola
 O-Shot-Caw
 Otahnagon
 Otyokwa
 Owaneco
 Owasippe

Pachachaug
 Pachsegink
 Pa-Hin
 Papago
 Passaconaway
 Portage
 Quapaw
 Sac-N-Fox
 Sakima
 Santee
 Sebooney Okasucca
 Semialachee
 Seminole
 Sequoyah
 Shenandoah
 Shenshawpotoo
 Shinnecock
 Sikhs Mox Lamonti
 Sipp-O
 Siwinis
 Skyuka
 Spe-Le-Yai
 Susquehannock
 Tah-Heetch
 Tahosa
 Takachsin
 Takoda
 Talako
 Talidandaganu'
 Talligewi
 Tamegonit
 Tannu
 Tarhe
 Tataliya
 Tatanka-Anpetu-Wi
 Tecumseh
 Tejas
 Tetonwana
 Ti'ak
 Timmeu
 Timuquan
 Tindeuchen
 Tipisa

Tisquantum
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 Washita
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 Wauna La-Mon'Tay
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 Wewanoma
 Wiatava
 Wichita
 Wipala Wiki
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